



Title IX Contact Information

NAME: Ms. Mary Tascian-Williams, Interim Principal and Title IX Complaint
Manager PHONE: 323-903-5927
345 S. Figueroa Street
Los Angeles, CA 90071

Each student and employee has a right to learn and work in an environment that is free from unlawful discrimination. No Academy of Media Arts (AMA) student or employee shall be excluded from participation in, be denied the benefits of, or be subject to discrimination on the basis of actual or perceived sex, sexual orientation, gender, or gender identity or expression.

Title IX of the Educational Amendments of 1972 is one of several federal and state anti-discrimination laws that ensure equality in education. Title IX prohibits discrimination, harassment, exclusion, denial, limitation or separation based on sex or gender. Title IX applies to both male and female students in any educational institution receiving federal funding.

California Education Code Sections 200 through 282 and Academy of Media Arts' Policy prohibit discrimination on the basis of sex, sexual orientation or gender. Title IX requires that every Academy of Media Arts or institution have a Title IX Bullying Complaint Manager to whom concerns or complaints regarding sex discrimination can be made.

Complaint Process

Students or parents/guardians should report their verbal or written Title IX complaint to the Academy of Media Arts administrator or Title IX Complaint Manager within six months from the date the incident occurred. This will begin the informal investigation process which must be completed within 60 days. Complainants have a right to a timely and informal resolution at the Academy of Media Arts site.

If the complainant is dissatisfied with the Academy of Media Arts decision, an appeal of the findings may be made to the California Department of Education - Office of Equal Opportunity.

Where Can Students/Parents Obtain Further Information or Assistance?

Speak to the Administration or Title IX Complaint Manager using the contact information shown above.

ACADEMY OF MEDIA ARTS SEXUAL HARASSMENT POLICY

AMA is committed to providing a working and learning environment free from sexual harassment. AMA prohibits sexual harassment of or by employees, students, or persons doing business with or for AMA on the basis of actual or perceived sex, sexual orientation, gender, gender identity or gender expression. Failure to follow this policy is a violation of state and federal law.

Sexual harassment is defined by California Education Code § 212.5 as any unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature made by someone from or in the work or educational setting, under any of the following conditions: Submission to the conduct is explicitly or implicitly made a term or a condition of an individual's employment, academic status, or progress.

Submission to, or rejection of, the conduct by the individual is used as the basis of employment or academic decisions affecting the individual.

The conduct has the purpose or effect of having a negative impact upon the individual's work or academic performance, or of creating an intimidating, hostile, or offensive work or educational environment. Submission to, or rejection of, the conduct by the individual is used as the basis for any decision affecting the individual regarding benefits and services, honors, programs, or activities available at or through the educational institution.

Upon witnessing an act of discrimination, harassment, intimidation and/or bullying based on actual or perceived characteristics of a protected category (as enumerated above), Academy of Media Arts personnel are required to take immediate steps to intervene when it is safe to do so. Reporting such conduct to an administrator or Title IX Complaint Manager can be an appropriate intervention. Once AMA has notice of discriminatory, harassing, intimidating or bullying conduct, whether carried out by employees, students, or third parties, it should take immediate and appropriate steps to investigate or otherwise determine what occurred. AMA personnel are to take prompt and effective steps reasonably calculated to end the conduct, eliminate a hostile environment, if one has been created, and prevent the conduct from occurring again. These steps should be taken whether or not an individual makes a complaint or asks AMA to take action. This policy applies to all acts related to Academy of Media Arts activity or Academy of Media Arts attendance within any site under the jurisdiction of AMA.

Any student or employee of the AMA who believes that she or he has been a victim of sexual harassment should bring the problem to the attention of the Principal/Title IX Complaint Manager so that appropriate action may be taken to resolve the problem. AMA prohibits retaliatory behavior against anyone who files a sexual harassment complaint or any participant in the complaint investigation process. Complaints must be promptly investigated in a way that respects the privacy of the parties concerned.

For inquiries about Academy of Media Arts policies and procedures related to sexual harassment, including how to file a sexual harassment complaint contact:

ACADEMY OF MEDIA ARTS

NAME: Ms. Mary Tascian-Williams, Interim Principal

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For inquiries or complaints related to employee-to-employee, student-to-employee, or work/employment- related discrimination or harassment, contact:

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