

# Academy of Media Arts

## Minutes

### October Board Meeting

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#### Date and Time

Tuesday October 25, 2022 at 5:30 PM

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#### Directors Present

A. Tijani (remote), C. Staebell (remote), C. Young (remote), J. White (remote), L. Ballton (remote)

#### Directors Absent

None

#### Directors who left before the meeting adjourned

L. Ballton

#### Guests Present

S. Andres-Brown

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

J. White called a meeting of the board of directors of Academy of Media Arts to order on Tuesday Oct 25, 2022 at 5:37 PM.

Discussion of date for November board meeting and whether it was assigned to November 29 or November 22.

C. Young made a motion to move the November board meeting to November 29.

L. Ballton seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

C. Staebell Aye

C. Young Aye

L. Ballton Aye

A. Tijani Aye

J. White Aye

#### C. Remote Meeting Resolution

#### D. Public Comment

Public comment was given. The Board Chair clarified that the board was unable to respond to these comments during the meeting, but that there would be appropriate follow-up as needed.

### **E. Approve Minutes**

C. Young made a motion to approve the minutes from 9/27 Board Meeting on 09-27-22.

C. Staebell seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

A. Tijani Aye

C. Staebell Aye

C. Young Aye

J. White Aye

L. Ballton Aye

## **II. Academic Excellence**

### **A. Principal's Academic Update**

The CEO reported on the 21-22 CAASPP results and addressed how information about CAASPP has been shared with the AMA community and parents.

He also highlighted the early college admission day facilitated by Caprice Young earlier this month, attended by 20 of 27 AMA seniors. Ms. Young emphasized AMA's commitment to ensuring every AMA scholar successfully applies to college.

He then reviewed Fall 2022 MAP participation and results, demonstrating that 95% or more of AMA scholars completed all MAP testing. Growth for AMA seniors in reading was in the 99th percentile nationally. Scholars reading below grade level are receiving additional support through Incubator Lab and adaptive instruction through Achieve3000. Seniors showed 10 points of growth on average from last year in math.

The board discussed how NWEA MAP testing is used to provide a reference against national norms and track growth and supports needed during the year.

Ms. Gonzalez reviewed the Summative ELPAC results from 21-22, including the various domains. Students generally must earn a 4 on the ELPAC to reclassify.

Mr. Hammond informed the board about this year's English Learner population by grade level and LTEL status. EL students received designated ELD during Incubator Lab, in addition to integrated ELD during core classes.

Mr. Hammond presented the school's academic action plan in response to this data, including the use of RIT scores to guide interventions.

## **III. CEO Support And Eval**

### **A. General CEO Updates**

Dr. Young and the Board Chair asked that the chat be closed or made private but the issues raised be recorded so that they can be addressed, as they cannot be addressed during this board meeting without being agendaized.

The CEO shared his report, including an additional \$500k in fundraising to help compensate for enrollment and cash flow delays due to the school's slow-growth model. He explained how AMA is able to benefit from the employee retention tax credit.

He also reviewed the current compliant status of teacher credentials as the school ensures that Temporary County Certificates are in place as applications process with the CTC. Dr. White emphasized the importance of ensuring teachers are properly credentialed, as well as explaining the difficulties of doing so in the midst of the national teacher shortage.

Mr. Hammond thanked the AMA instructors and team for all of their hard work supporting students and keeping them safe.

## **B. HR Updates**

Mr. Hammond introduced Arianna Haut from NRG Consulting to discuss the talent recruitment work they have been doing for the school. She shared data on the current teacher shortage:

- 36,500 vacancies nationally (not including CA and NY)
- 163,500 teachers out of certification area
- March 2022: 44% of schools reported vacancies nationally

## **C. CEO Report on Teacher Credentialing**

See notes from CEO report above.

## **D. Compliance Deadlines**

Mr. Hammond reviewed the compliance deadlines and explained the various items. He also clarified that the board would not need to form an audit committee since as a board of five they conduct all business as a committee of the whole.

L. Ballton left.

## **E. Plan for Committee on Assignments**

# **IV. Finance**

## **A. September Financials**

A. Tijani made a motion to approve the September financial statement.

C. Staebell seconded the motion.

Mr. Wallace and Mr. Hammond reviewed the September financials, including the one-time tablet payment partially funded by E-rate and the timing of various revenue sources that will continue to improve.

The board **VOTED** to approve the motion.

### **Roll Call**

A. Tijani    Aye  
L. Ballton   Absent  
C. Staebell   Aye  
C. Young    Abstain  
J. White    Aye

## **B.**

### **Proposed Budget Updates**

Mr. Wallace reviewed updates made to the budget to accurately reflect current funding rates and school enrollment. Mr. Hammond provided additional context. C. Staebell made a motion to approve the 22-23 updated budget. A. Tijani seconded the motion. The board **VOTED** to approve the motion.

#### **Roll Call**

L. Ballton Absent  
A. Tijani Aye  
C. Staebell Aye  
C. Young Abstain  
J. White Aye

### **V. Closing Items**

#### **A. Adjourn Meeting**

Dr. White thanked the parents for attending and sharing their concerns. There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:22 PM.

Respectfully Submitted,  
S. Andres-Brown